

Approved 01/15/2020

**GLACIER VIEW MEADOWS
ROAD AND RECREATION ASSOCIATION
Special Meeting – Work Session
December 30, 2019**

ROLL CALL:

David Birks – President
Jim Casadevall – Vice-President
Kevin Snell – Secretary
AJ Shilling – Treasurer
Don Herman – Director

STAFF:

Larry Maybon – Manager

ESTABLISH A QUORUM: All present except and a quorum was established.

CALL TO ORDER: David Birks, President, called the meeting to order at 3:00 p.m.

REVIEW AGENDA: No Amendments

BUSINESS: Analysis of November 24 – 26 Snowstorm Recovery

After Action Analysis- Action items for future snowstorm response and recovery

1. Chains will be in all vehicles during winter months. All crew members will know how to install chains. Vehicles will be taken home by crew members when forecast warrants.
2. Crew member time-off will be managed to avoid multiple absences at the same time.
3. Email communication list participation will be encouraged by all members. Remote distribution of communication will be investigated and implemented if feasible.
4. Snowfencing will be reconsidered to reduce drifting.
5. Additional equipment will be explored to manage deeper snow and drifting.
6. After dark policy will be modified to allow crew members to start work 1 hour prior to official sunrise and continue work 1 hour after official sunset. At least half of this additional time will be during first light or last light.
7. Investigate cost of Worker's Compensation for part-time workers. Use additional part-time W2 employees in addition to or in partial replacement of independent contractors.

Above items will be presented at the next Road & Recreation meeting on 01/15/20

ADJOURN: David Birks called adjournment at 4:30 pm.