

Approved 06/18/2016

GLACIER VIEW MEADOWS  
ROAD AND RECREATION ASSOCIATION  
WATER AND SEWER ASSOCIATION  
ANNUAL MEETING  
June 20, 2015

**ATTENDANCE:**

Water and Sewer

Jim Petrie – President  
Ed Baron – Vice-President  
Ron Ames – Treasurer  
Ginny Blanz – Secretary  
David Birks - Director

Road and Recreation

Linda Adams – President  
Don Herman – Vice-President  
A.J. Shilling – Treasurer  
Dan Barbour – Secretary  
Jere Wallack – Director

**STAFF:**

Steve Horsmon – Manager  
Mary Keller – Secretary  
Deanna Snell – Bookkeeper  
Lynn Johnson - Maintenance  
Brian Schaneman – Operations Team Leader

Registration to Vote 8:00 – 9:00

At 9:00 a.m., Linda Adams, Road & Recreation President, welcomed and introduced guest speakers: Bob Issacson, Fire Chief, Glacier View Fire District, and Becky Weeder, Glacier Gals, President.

**GUEST SPEAKERS:**

**Bob Issacson, Fire Chief, reported for the Glacier View Fire Protection District.**

Colorado Department Public Health & Environment (COPHE) requirements, new rules and regulations for slash pile use in Glacier View Meadows had to be established. The Fire District burned about 131,000 cubic feet of slash this past year. If the slash had to be carried to Fort Collins it would have cost about \$30,000. The WUI mitigation grant funds have been used and presently there is no grant money available. There are still 200 piles of slash left from the mitigation and the District will burn the piles when conditions allow.

The Department's revenue in 2013, was \$101,000 and in 2014, it was \$105,000. This is not enough to keep going with out changes. Presently the District has 14 fire fighters, 8 EMT's, and 4 paramedics. The Departments Personal Protective Equipment was purchased in 1991. The helmets are 20 years old and should be changed out every 5 years. The breathing apparatuses are 8 years old. Bob applied for a Grant in December, 2014. There were 286 applicants and to Bob's surprise the Department received \$121,000. With the funds, the District purchased 21 sets of Personal Protective Equipment and all new Self-Contained breathing apparatuses. The Department also purchased a used high pressure generator for \$1,000.00. In the event of an outage the generator will power two buildings.

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Medical airlift from this area to a hospital is \$23,000. Not all insurance policies cover airlift. Bob told the membership about AirMedCare. They offer airlift coverage at a reasonable rate.

Household membership: 1 year \$65.00, 3 years \$185.00, 5 years \$300.00. For more information visit the website at [www.joineaglemed.com](http://www.joineaglemed.com).

Bob suggested members purchase a reflective address sign and place it in a visible place so emergency, personnel can locate homes quickly.

Bob notified the public that he will be retiring at the end of this year.

**Becky Weeder, President, Glacier Gals**, spoke for the group. The Glacier Gals is a social group. Fundraising activities include recycling cans, 2 pancake breakfasts annually, bake sale, GVM logo wear and selling reflective address signs. Funds raised by Glacier Gals go back into the community. There is an organizational meeting on the 3<sup>rd</sup> Tuesday of most months. Glacier Gals host a last Saturday of the month potluck, a holiday potluck and a summer picnic as well as participate and make lunch on the Glacier View Meadows, Community work day. The summer picnic will be held 07/25/15 and work day this year will be 08/08/15.

Linda Adams, called the annual meeting to order at 9:30 a.m. Linda asked the Board Members from both boards to introduce themselves. *(Annual meetings and special meetings are considered a meeting of the membership. To establish a quorum 50 unit owners must be present by attendance or proxy.)* All Board members were present except, Jere Wallack, and Ron Ames, who were excused. It was determined that a quorum of the membership was present and the Annual Meeting Notification was sent on time.

REVIEW OF ANNUAL MEETING MINUTES DATED June 21<sup>st</sup>, 2014

Gayla Lindquist moved to accept the June 21<sup>st</sup>, 2014 minutes as written. Unanimous-motion passed.

#### **ELECTIONS:**

- A. Nominating Committee Chair, Bob Naftzger, spoke for the Nominating committee. There are two (2) openings on the W&S Board, and three (3) openings on the R&R Board. Bob asked for nominations from the floor. There were none.
- B. Introduction of Candidates by Nominating Committee Chair, Bob Naftzger.  
**Road & Recreation:** Incumbents Don Herman and A.J. Shilling and candidate Linda Petrie.  
**Water & Sewer:** Incumbents, Jim Petrie and Ed Baron.
- C. Gene Bade, Chairman, Rules Committee, presented a summary of the committees recommendations for By-Law changes:  
The following briefly summarizes the significant areas addressed by the committee and their recommendations for change. The timing of this review coincides with the annual budget process to allow for inclusion of those recommended changes that might allow for savings in coming budget years for the benefit of all members.

- Modify the requirements for an external review of the financial procedures and presentation of the Associations. These changes will not materially impact the content/quality of the review but will reduce the associated cost by nearly \$20,000 every 4 years while for providing for a timely follow-up on any non-compliance discovered and defined by the third party performing the review.
- Eliminate the Management Audit currently provided for in the By-Laws that is considered to be a duplicate effort of the review discussed above in many ways. This will save additional costs that are estimated to exceed \$10,000. It should be noted that this By-Law item has not been consistently performed as provided in the By-Laws based on cost and value issues.
- Clarify the roles of Directors/Officers as it relates to “Standing Committees” of the Association (examples being the Nominating, Budget and Architectural committees).
- Clarify the responsibilities of the Budget committee of the Road & Recreation Association to reflect current processes/operations to better meet the needs of the Association.

Many changes were to improve wording, grammar and punctuation. We are asking the membership to vote to adopt the Boards approved changes recommended by the members of the Rules Committee.

Public Input concerning the By-Law change proposals: A member asked if the membership could be hurt by changing the requirement of an audit to an agreed upon procedures review. Gene stated that it is the opinion of the committee that an agreed upon procedures review will end with the same results as an audit.

**TREASURER’S REPORT:** (See enclosed)

**A.J. Shilling, Treasurer, Road & Recreation Association,** presented a synopsis of the financials for the Road and Recreation Association. Road & Recreation completed the 11<sup>th</sup> month or 91.7 % of the fiscal year. Total dues collected is at 102.7% this is because of better than expected collections. Operating expenses are under budget because fish and ecology expenses are less than projected. Personnel expenses are a little high because of planned road maintenance. Total expenditures are at 91.33%. Overall the budget is healthy.

**Ed Baron, Vice President , Water & Sewer Association,** presented a synopsis of the financials for account 001, 002 and 003 for the Water and Sewer Association. Water & Sewer completed the 8<sup>th</sup> month or 67% of the budget year with no significant deviations from the budget. The report was accepted as submitted.

**PRESIDENTS’ REPORTS:**

**Linda Adams, President, Road and Recreation Association,** reported for the Association. Linda welcomed our new members: since our last annual meeting Glacier View has had 118 properties transferred to new owners, nearly half of which were improved properties. This is an unusually high number of new owners.

New slash pile rules, these were necessary to preserve the burn permit and keep the convenience of slash piles for property owners in GVM. Abuses of the previous free access policy had been documented by the CDPHE and could have resulted in denial of future burn permits. The new rules and hours of operation are published in the current Glacier Viewpoint,

at the slash pile site, and on the website. The main point to remember is that only unaltered wood less than 6" in diameter is allowed. Every load will be inspected to assure compliance. The Association had to replace the big road grader this year, which is why the membership contributes each year to a capital reserve fund.

Jim Petrie, President, Water and Sewer Association, reported for the association.

The association continued to replace system piping (deep bury). The deep bury is a slow but steady process but in the long run will save money in electricity and maintenance. The Association continued to work with engineer, Boyd Hanzon, on the 12<sup>th</sup> filing ion exchange discharge issue. This issue affects 38 community water members. Jim also stated that because of the unusually rainy season and because of the influx of surface water, members who have private wells should have their water tested.

**MANAGER'S REPORT:** Steve Horsmon, Manager, Glacier View Meadows, presented the Manager's Report (inserted below).

**General Office, Personnel, and Budget Updates**

- A. See past due collections summary at the end of this report. No change since last month.
- B. Deanna and Mary completed the June billing and payments are pouring in.
- C. The process of obtaining my Colorado HOA Manager's License involves CBI background check which will not be complete by July 1<sup>st</sup>, the deadline for obtaining the license. I've completed and passed the required pre-exam course work and have submitted the license application and fee. I will take the final test this month, however, I cannot be issued the license until the background check is completed.

**Road and Recreation Association**

- A. Slash pile location in the 6<sup>th</sup> Filing is open and new sign is installed. GVM resident, Bob Anderson is providing the service of monitor under a service contract for \$10/hr. I have a few back up monitors in place in the event Bob is not available for the posted hours.
- B. The maintenance team has been splitting time between road grading and "sink hole" repairs. In most cases, we are simply waiting for dry weather to "cure" the seasonal spring issues. However, Mt. Champion and Deadhorse Mtn. Ct. has required a major excavation and drain installation.
- C. All lakes are full and overflowing still. Fish stocking for the July 4<sup>th</sup> weekend is scheduled for June 29<sup>th</sup>.
- D. We've begun mowing greenbelts and will start mowing some road sides in July. We hope to address most weed spraying needs with the help of Judd Adams and the Ecology Committee.

**Water & Sewer Association**

- A. All water and wastewater plants running well and in compliance. We experienced a brief community water system outage in the 4<sup>th</sup> and 7<sup>th</sup> Filings this month. The cause was a stuck check valve which is scheduled for replacement asap.
- B. Continued discussion with engineer, Boyd Hanzon, on the 12<sup>th</sup> filing ion exchange discharge issue. He has suggested we approach the Colorado Department of Health engineers with a

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proposal to reduce the evaporation pond requirement if we capture Radium first with an engineered pod device.

- C. We are planning two smaller projects this summer to “Deep Bury” more sections of the community water system. This will involve new manholes and piping at the intersection of Green Mtn. Dr. and Humboldt Dr. and the intersection of Green Mtn. Dr. and Mt. Massive Dr. These will take place in the August timeframe. Notifications will be made to all affected residents at least a week in advance of any service interruptions.

**ROAD & RECREATION COLLECTION REPORT: End of May 2015**

Previous year comparison:

2013-2014 Dues Billed: \$339,150	2014-2015 Dues Billed: \$338,100
Amount Collected: <u>-331,220</u>	Amount Collected: <u>-330,705</u>
98% \$ 7,930	98% \$ 7,395

Total Amounts Past Due:

July 31, 2013: \$91,514  
 Aug 31, 2013: \$79,191  
 Sept 30, 2013: \$69,816  
 Oct. 31, 2013: \$67,911  
 Nov. 30, 2013: \$55,137  
 Dec. 31, 2013: \$53,520  
 Jan. 31, 2014: \$48,581  
 Feb. 28, 2014: \$46,646  
 Mar. 31, 2014: \$39,749  
 Apr. 30, 2014: \$36,989  
 May 31, 2014: \$35,366  
 June 30, 2014: \$31,588

Total Amounts Past Due:

July 31, 2014: \$77,253  
 Aug 31, 2014: \$70,571  
 Sept. 30, 2014: \$62,511  
 Oct. 31, 2014: \$53,283  
 Nov. 30, 2014: \$51,044  
 Dec. 31, 2014: \$48,433  
 Jan. 31, 2015: \$47,596  
 Feb. 28, 2015: \$44,806  
 Mar. 30, 2015: \$41,781  
 Apr. 30, 2015: \$40,414  
 May 31, 2015: \$38,734

Doubtful Accounts: (On payment plans or turned over to attorney.)

Road & Recreation:							
Improved	Total Owed	Forclosure	Wrote Off	Unimproved	Total Owed	Wrote Off	Total
APRIL	\$6,138.78	\$1,620.00	\$787.50	APRIL	29,486.47	52.50	
MAY	\$6,153.78	\$1,650.00	\$787.50	MAY	28,931.47	52.50	35,085.25
	-\$15.00	\$30.00	\$0.00		\$555.00	\$0.00	
BILLING	\$75.00			BILLING	170.00		
ACTUAL				ACTUAL			
COLLECTED	\$60.00			COLLECTED	725.00		\$785.00

**WATER & SEWER COLLECTION REPORT: End of May 2015**

Previous year comparison:

2013-2014 Dues Billed: \$118,233	2014-2015 Dues Billed: \$118,755
Amount Collected: 97% <u>-115,059</u>	Amount Collected: 97% <u>-115,283</u>
\$ 3,174	\$ 3,472

2013-2014 CS 002 Fees: \$152,490	2014-2015 CS 002 Fees: \$152,490
Amount Collected: 81% <u>-123,958</u>	Amount Collected: 81% <u>-123,118</u>
\$ 28,532	\$ 29,372

2013-2014 CS 003 Fees: \$32,238	2014-2015 CS 003 Fees: \$ 32,994
Amount Collected: 88% <u>-28,308</u>	Amount Collected: 88% <u>-\$28,987</u>
\$ 3,390	\$ 4,007

2013-2014: **\$35,636**      2014-2015 Dues & Fees to be collected: **\$36,851**

Total Amounts Due:

Oct. 31, 2013:	\$157,081
Nov. 30, 2013:	\$132,531
Dec. 31, 2013:	\$104,155
Jan. 31, 2014:	\$102,662
Feb. 28, 2014:	\$ 87,855
Mar. 31, 2014:	\$ 70,263
Apr. 30, 2014:	\$ 65,156
May 31, 2014:	\$ 53,320
June 30, 2014:	\$ 42,588
July 31, 2014:	\$ 31,938
Aug. 31, 2014:	\$ 29,140
Sept. 30, 2014:	\$ 23,594

Total Amounts Due:

Oct. 31, 2014:	\$153,302
Nov. 30, 2014:	\$135,393
Dec. 31, 2014:	\$120,372
Jan. 31, 2015:	\$106,670
Feb. 28, 2015:	\$ 93,590
Mar. 31, 2015:	\$ 80,961
Apr. 30, 2015:	\$ 70,965
May 31, 2015:	\$ 58,513

Doubtful Accounts: (On payment plans or turned over to attorney.)

Water & Sewer:							
Improved	Total Owed	Forclosure	Wrote Off	Unimproved	Total Owed	Wrote Off	
APRIL	\$9,278.27	\$5,478.00	\$1,229.00	APRIL	15,193.81	0.00	
MAY	\$9,368.27	\$5,508.00	\$1,229.00	MAY	15,313.81	0.00	24,682.08
	-\$90.00	\$30.00	\$0.00		-\$120.00	\$0.00	
Billing/Late	\$90.00			Billing/Late	120.00		
ACTUAL				ACTUAL			
COLLECTED	\$0.00			COLLECTED	0.00		\$0.00

## **JOINT COMMITTEE REPORTS:**

**Architectural Review Committee (ARC)** Betty Thibodeaux, Chair, had a previous commitment and was not present. Betty did ask that we inform the membership that the ARC needs volunteers. Presently, there are not enough members for a quorum. If anyone is interested please call Betty or the Glacier View office.

**Ecology and Trails Committee:** Judd Adams, Chair, reported for the committee:

Judd thanked the Glacier Gals for their recycling efforts. Judd suggested the membership read the guidelines for recycling. The Ecology Committee is always looking for new members. If anyone is interested or has questions, there are volunteers at the information table next door. Judd invited the membership to the Ecology Committee picnic at Crellin Lake being held June 27<sup>th</sup>. Because of the unusual amount of rain there are more weeds this year. To help identify noxious weeds there are weed books available at the information table. There is also herbicide and sprayers available for membership use at the GVM office. The Committee continues to working on trails and working towards controlling noxious weeds.

## **Budget Committee Reports 2015-2016**

### **2015-2016 Road & Recreation Budget Committee Report**

#### **Budget Committee Members**

Mike Corbin – Chairperson

Linda Petrie

Diana Reeves

Gene Bade

AJ Shilling - GVM R&R Treasurer

Linda Petrie presented the report for the committee:

On March 30th, the budget committee completed the review of the actual eight month R&R income and expenses, the projected income and expenses for the end of the 2014-2015 budget year and the Proposed Budget for 2015-2016.

Based on the information we reviewed it is our opinion that no increase in the R&R dues will be needed for 2015-2016. Based on the 5 year review of the budget completed by the committee, it appears that our current annual dues (\$350) will need to be increased next year. In addition, it appears the optional trash service fee of \$45 (which hasn't changed in 14 yrs.) may require an increase as well in the 2016-2017 fiscal year.

The GVM Manager updated the Capital Reserve Study for the committee which helped us analyze the health of our capital reserve account. The study showed that the fund is very healthy and that currently we have 74% of the funds we would need to replace all of our capital equipment.

The following recommendations are proposed for review and approval by the Board of Directors:

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1. Increase the property maintenance line item from \$6000 to \$7000 to account for higher expenses for culverts and buck-and-rail fence materials
2. Change the way payroll forecasts are budgeted by showing wage growth flat for each employee and having one budget line item of 4% of total payroll. This removes automatic wage increases each year. This also removes the separate “merit pool” line item which provided an optional 3% for lump sum bonuses. This means the total combined employee payroll increase will be held to a maximum of 4% per year. The Manager has the responsibility to determine the distribution based on individual employee performance and pay scale.
3. Increase the road base material line item from \$60,000 to \$70,000 to account for higher material pricing and reduced availability of the lower priced recycled asphalt.
4. Decrease road grader maintenance/repair line item from \$8000 to \$3000 due to the anticipated replacement of the grader this year.
5. With monies accumulated in the capital Reserve Fund, replace the current 1995 John Deere Motor Grader with newer model. This will reduce the risk of further expensive repairs, reduce annual maintenance costs, and provide a more dependable machine for our road grading and snowplowing efforts.
6. Transfer \$20,000 from operating funds to the capital reserve account to continue maintaining this fund for capital improvements and equipment replacement. After this contribution and the anticipated disbursement of ~160,000 for the road grader purchase, the new “Percent Funded” value lowers to 68% from 74%.
7. Add a \$15,000 line item expense for the possible construction work needed to improve and widen Parkview Peak Ct.
8. Add a \$4000 expense line item in the Trash Budget for a new concrete pad to be constructed under the recycling bin.

With these changes in place we believe the Association can continue to meet the members needs while making a much needed upgrade to equipment.

#### Road and Recreation Dues Cap Summary

2011-2012 -- Cap increased by 2010 CPI-U	1.6% to \$403.28
2012-2013 - Cap increased by 2011 CPI-U	3.2% to \$415.38
2013-2014 - Cap increased by 2012 CPI-U	2.1% to \$424.11
2014-2015 - Cap increased by 2013 CPI-U	1.5% to \$430.47
2015-2016 - Cap increased by 2014 CPI-U	1.6% to \$437.36

#### 2015-2016 Water & Sewer Budget Committee Report

##### Budget Committee Members

Francis Feist – Chairperson

Jerry Tucker

Mike McKay

Ron Ames – GVM W&S Treasurer

Steve Horsmon, Manager, Glacier View Meadows, presented the report for the Budget committee:

**Summary of Proposed Budgets**

The Budget Committee met on March 10, 2015. They were presented with a budget study report for all three Water & Sewer Association accounts. **The Management Account (001)** pays operating expenses and collects dues on behalf of all ratified properties within Glacier View Meadows water augmentation boundaries. With 7 months remaining in the fiscal year, the projected revenues for the end of the current fiscal year are on projected to be about \$10,000 higher than budgeted. Total expenses are projected to be about \$6,000 lower than budgeted. With \$100,515 in capital reserves it was proposed that no additional contribution to capital reserves is needed. A capital expenditure of \$2462.00 was made in the current fiscal year for replacing garage doors on the maintenance shop – shared 50/50 with the Road & Recreation Association. *The committee recommends that no adjustment be made to the current annual dues amount of \$174.00*

The proposed budget for the **Community Water and Sewer System Account (002)** was also reviewed. This account pays expenses and collects fees on behalf of properties on the 3<sup>rd</sup>, 4<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup> Filing community systems. The projected revenues for the end of the current fiscal year are projected to be slightly lower than budgeted by about \$4000 – mostly due to anticipated write offs related to foreclosures. Total expenses are projected to be about \$7000 lower than budgeted. The committee recommends the continuation of the deep bury projects so that system maintenance and electrical cost reductions can be accelerated. There was a capital expense of \$68,800 in 2014 for 1800 feet of deep bury on east Maroon Bells Circle. The committee recommends a contribution of \$40,000 to the existing capital reserve balance of \$56,482.36. (Some of which will be spent on projects this summer). *The committee recommends that no adjustment be made to the current water and sewer user/availability fees.*

The proposed budget for the **Community Water and Sewer System Account (003)** was also reviewed. This account pays expenses and collects fees on behalf of properties on the 12<sup>th</sup> Filing community systems. The projected revenues for the end of the current fiscal year are projected to be in line with the target budget. There was a capital expense of \$3600 for the replacement of water system radio communication equipment damaged by lightening. The committee recommends a contribution of \$4,000 to the existing capital reserve balance of \$42,206.00. Future work is anticipated for State compliance issues involving the Ion Exchange treatment system which removes radium from the drinking water. Community Well #4 is still not connected and will not be needed in the foreseeable future *There is no recommendation to increase the monthly water and sewer user/availability fees.*

**Summary of Budget Committee Recommendations**

**Water & Sewer Budget Account 001 - Management**

1. No dues increase recommended for 2015-2016 fiscal year. Current dues are \$174 (improved) and \$87 (unimproved)

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2. With a current balance of \$100,515 in capital, no additional contribution to the 2015-2016 capital reserve funds is recommended.
3. Recommend retaining the \$100 rebate benefit to Water and Sewer members for septic tank pumping by private contractors.

**Water & Sewer Budget Account 002 – 3<sup>rd</sup>, 4<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> Filing Community Systems**

1. No changes to annual fees are recommended.
2. Recommend a contribution of \$40,000 to the capital reserve funds.

<b><u>Annual Fees</u></b>	<b><u>2015-2016</u></b>
Improved Lots W&S	\$1044.00
Monthly Payment with Dues Included:	\$101.50
Unimproved Lots W&S	\$522.00
Monthly Payment with Dues Included:	\$50.75
<b><u>3rd Filing Sewer Only Lots</u></b>	
Improved Lots	\$444.00
Monthly Payment with Dues Included:	\$51.50
Unimproved Lots	\$222.00
Monthly Payment with Dues Included:	\$25.75

**Water & Sewer Budget Account 003 – 12<sup>th</sup> Filing Community System**

1. No changes to annual fees are recommended.
2. Recommend a contribution of \$4,000 to the capital reserve fund.

<b><u>Annual Fees</u></b>	<b><u>2015-2016</u></b>
<b>Water Only</b>	
Improved Lots	\$600.00
Monthly Payment with Dues Included:	\$64.50
Unimproved Lots	\$300.00
Monthly Payment with Dues Included:	\$32.25
<b>Sewer Only</b>	
Improved Lots	\$444.00
Monthly Payment with Dues Included:	\$51.50
Unimproved Lots	\$222.00
Monthly Payment with Dues Included:	\$25.75

**PUBLIC INPUT:**

A resident suggested members sign up for the Glacier View Meadows group email. The Glacier Gals are offering a new product this year, drinking glasses that can be personalized with a logo. A member said there is a new tick in the area and suggested checking not only the coat but the inside of your dog's mouth as well. There was discussion concerning GVM windshield decals and should they be re-implemented. A.J. Shilling noted that Gene and Chris Bade have spent countless hours at the Glacier View Fire District helping them getting their books in order. If they did not volunteer their services the District would have to pay someone. Eventually they will have to pay someone.

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Steve told the membership about long time employee Jerry Rogers, and that on his off time he fell off of a ladder and received a brain injury and passed away.

**NEW BUSINESS:**

- A) Road & Recreation Board Discussion and Vote on 2015-2016 Budget: Don Herman, Road & Recreation moved to approve the 2015-2016 Road & Recreation Budget as submitted. Unanimous-motion passed.
- B) Water & Sewer Board Discussion and Vote on 2015-2016 Budget: Ginny Blanz, Water & Sewer, moved to approve the 2015-2016 Water & Sewer Budget as submitted. Unanimous- motion passed.

**ELECTION RESULTS:**

**Water and Sewer:** Jim Petrie and Ed Baron were re-elected to serve a two year term.

**Road and Recreation:** Linda Petrie was elected to fill vacant positions for a two year term. Don Herman and A.J. Shilling were re-elected to serve a two year term.

**By-Law change proposal:** 60 for and 2 against

Barb Byers moved to adjourn at 11:30 a.m. Unanimous-motion passed.

Appointment meetings held immediately after the annual meeting. The Boards selected officers as follows:

**Road and Recreation Board Appointments:**

Don Herman – President  
Dan Barbour – Vice-President  
A.J. Shilling – Treasurer  
Linda Petrie – Secretary  
Jere Wallack – Director

**Water and Sewer Board Appointments:**

Jim Petrie – President  
Ed Baron – Vice-President  
Ron Ames – Treasurer  
Ginny Blanz – Secretary  
David Birks – Director